EEO PUBLIC FILE REPORT

1: Employment Unit: Metro Radio Group, LLC

2: KREF-AM

3: EEO Contact Information for Unit Member

Unit Address: Telephone Number:

Metro Radio Group, LLC 405-321-1400

2020 Alameda St. Contact Person:

Norman, OK 73071 Drake Diacon/Business Mgr.

4: Full Time Vacancies Filled by Station in the Employment Unit.

There were 2 new positions available.

One for a board operator/high school broadcaster.

One position for a graphic designer.

KREF-AM IS AN EQUAL OPPORTUNITY EMPLOYER.

February 1, 2024 – January 31, 2025

AS NOTED IN SECTION 1, TWO JOB OPENINGS WERE AVALIABLE AND FILLED DURING THIS REPORTING PERIOD.

Metro Radio Group, LLC

KREF-AM-NORMAN

EEO PUBLIC FILE REPORT

III. RECRUITMENT INITIATIVES

Date:	Type of recruitment Initiative	Brief Description of Activity	# of Station Participants	Participant Title
4/4	OAB Education Foundation's Student Day Career Fair	To make students aware of the opportunities available in broadcasting	85 From various Colleges in Oklahoma	Station Owner Sales Exec.
8/24 1/25	Establishment of training program In association with local high schools to acquire skills for higher level positions.	Train high school students to operate cameras and sound equipment.	40	Office Mgr. Sales Exec. Prod. Mgr.

EEO PUBLIC FILE REPORT

February 1, 2024 – January 31, 2025

1. VACANCY LIST

Two new positions were created, 1 board operator/
High school broadcaster and 1 graphic designer.

The person we hired for the board operator had won The top award from OAB at their annual meeting in April 2024 as well as he had been doing high school Broadcasting for us on a contract basis.

The graphic designer was hired through a friend of the Station owner.